



KUPU

LEARN • SERVE • RESTORE



2016 ANNUAL REPORT

The mission of Kupu is to empower youth to serve their communities through character building, service learning, and environmental stewardship opportunities that encourage pono (integrity) with Ke Akua (God), self, and others.



Cover: HYCC Summer Team Leader Joel and Team Member Lia looking over Honolua Ridge in Honolua, Maui.

Inside Cover: HYCC Community Team Member Fano enjoying a work day at Ka'ala Farm in Wai'anae, O'ahu.

CONTENTS

Message From The CEO	3
Giving Back Through Service	5
Creating a Lasting Impact	9
Empowering the Next Generation	13
Strive to reach the Summit	16
Building a Brighter Future	20
2016 Financial Summary	24
Capital Campaign	25
Supporters	26
Partners	29

MESSAGE FROM THE CEO

The summer of 1996 was a pivotal time in my life. I had the opportunity to participate in the State of Hawai'i, Department of Land and Natural Resources, Youth Conservation Corps. I worked long days from mauka (the mountains) to makai (the sea), often returning home covered in mud, cuts and bruises; I was so sweaty and filthy that my mom would make me do a separate load of laundry for my work clothes. As dirty and exhausted as I was, I loved every exhilarating minute, because it incited a sense of purpose in me and responsibility to the community that I lived in. It was then that I knew what I wanted to do for the rest of my life - to protect Hawai'i's natural resources and help other youth like myself engage in a more resilient and sustainable future.

In 2007, with my wife Julianna Rapu-Leong and friend Matthew Bauer, we created a small non-profit called Kupu, with hopes of empowering youth and helping them serve their communities and the environment through service-learning, character-building, and hands-on environmental stewardship opportunities.

Ten years later, Kupu has grown tenfold, with more program offerings, more youth involved, and greater impact on our environment and economy. Through 2017, we have been able to serve more than 3,250 youth and contribute more than \$73 million in economic benefits to the state through conservation efforts, educational stipends, employment opportunities, reduced delinquency and increased productivity by developing a more skilled and dedicated workforce.

In 2016, we engaged 320 program participants, distributed \$520,338 in education awards, helped 15 youth attain high school diploma equivalencies, and enlisted 10,000 volunteers who served more than 280,000 hours. Collectively, we have also helped to clear 21,000 acres of invasive species, planted more

than 200,000 native plants and trees, and diverted over 10,000 lbs. of recycled items from our landfills.

We hope you enjoy reading some of our program highlights from this past year in our 2016 annual report. These are just a few of the many stories of personal and professional transformations that continue to motivate us in fulfilling our mission.

As always, we welcome your partnership and invite you to learn more about our programs and how you can get involved. We look forward to working together to mālama and nurture the next generation of leaders who will contribute to our communities and build a more resilient and sustainable Hawai'i and the world.



John Leong
Chief Executive Officer, Kupu



Volunteer service day at Ka'ala Farm in Wai'anae, O'ahu.

300+ volunteers participate in 8th annual Martin Luther King Day of Service at Ka'ala Farm in Wai'anae, O'ahu

JAN
2016

FEB
2016

Kupu hosts 7th annual Environmental Fair at the Kewalo Basin Net Shed with over 200 youth in attendance

JUN
2016

Kupu CEO receives the Hawai'i Community Foundation Ho'okele Award

JUL
2016

Kupu Program Participant Keoni Kikala receives National Corpsmember of the Year Award in Washington D.C.

15 HYCC Community Program graduates received their high school CBASE Diploma at the 2nd annual CBASE Graduation

Kupu represents Hawai'i at the Inter-Tribal Youth Climate Leadership Congress in West Virginia

GIVING BACK THROUGH SERVICE

Over the past 10 years, Kupu has grown from a youth summer program to one of the state's largest providers of conservation and sustainability youth programs. Since 2007, Kupu has served **3,254 youth** and leveraged nearly **100,000 volunteers** serving over **2 million hours** combined to impact local communities throughout Hawai'i.

RISE Fellows in Kupu's Sustainability Initiatives program recognized for their part in the Green Hotels Initiative

Kupu hosts a Make A Difference Day event across three sites at He'eia, O'ahu, with over 300 volunteers

AUG
2016

SEP
2016

OCT
2016

NOV
2016

Kupu chaired the IUCN World Conservation Congress National Host Committee, K-12 Working Group, responsible for developing youth programming during the ten day conference

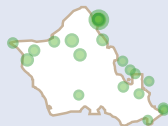
Kupu recognized as finalist in the nationwide Federal Home Loan Bank Des Moines Strong Communities Award



Kiana (second from right) along with fellow HYCC Summer team members Sophia, Ana, and Aloha harvesting 'A'ali'i seeds (*Dodonaea viscosa*) in Honolua, Maui.

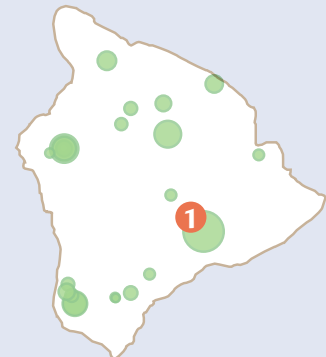
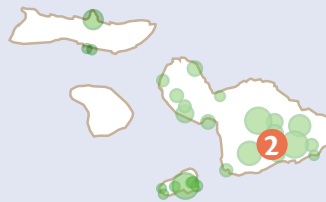


PRESERVING HAWAII'S NATIVE ECOSYSTEMS



In 2016: 21,388 acres cleared of invasive species and 214,253 native outplantings occurred across the state. (Project sites are marked in green on the map.)

Total Impact Since 2007: More than 1 million native plants were seeded across 150 statewide work sites. Additionally, Kupu program participants assisted in rescuing three native forest bird species from extinction with future reintroduction plans in place.



1 Alalā

(*Corvus hawaiiensis*)



2 Kiwikiu

(*Pseudonestor xanthophrys*)



3 Puaiohi

(*Myadestes palmeri*)

'A'OHE HANA NUI KE ALU 'IA

"no task is too big when done together"

-'ōlelo no'ēau

Through the 2016 Hawai'i Youth Conservation Corps (HYCC) Summer program, Kiana Davis worked alongside her team of peers at numerous sites across Hawai'i. One week that would forever impact her life was spent working with the conservation staff at Pu'u Kukui Watershed Preserve in the West Maui Mountains. The English translation of Pu'u Kukui is "Hill of Enlightenment", a name that accurately reflected Davis' experience there.

As a high school student entering her senior year, Davis was eager to learn as much as she could through the seven weeks of the HYCC Summer program. Not really sure of where her post-high school life would take her, she was hoping that this summer might help point her in the right direction.

Davis' experience of the HYCC Summer program is anchored in the idea of time—our sense of place in the unfathomably long life of the 'āina, and the impact our lives and our actions have on the 'āina. Perhaps it is serendipitous that her internship with

"I felt like I was taking a step back in time, knowing that what we saw that day was the same thing that they probably saw 300 years ago."

- Kiana Davis, Kupu Participant

the HYCC Summer program fell right on the cusp of the Kupu's 10th-anniversary celebration, giving time for reflection on her experiences and their significance.

Standing in the midst of the Pu'u Kukui landscape is unlike anything that Davis could imagine. Known as one of the wettest places on earth, Pu'u Kukui is home to plants, animals, birds and insects that cannot be found anywhere else in the world. This unique opportunity to hike through a pristine peat-bog ecosystem, typically off-limits to the general public would be something she would never forget.

"[When visiting Pu'u Kukui] I felt like I was taking a step back in time, knowing that what we saw that day was the same [landscape] that [our kūpuna (ancestors)] probably saw 300 years ago," Davis said. She recognized that even those who ascended to Pu'u Kukui before her may have only accessed this place on the rarest of occasions. "Our kūpuna would seldom go up to the wao-akua (place of the gods), because it was a place just for the akua (gods)."

Elsewhere in the watershed, Davis and her team planted Koa (*Acacia koa*) seedlings and cleared other areas of invasive, non-native vegetation to allow other endemic and native plants to thrive. Davis was poignantly aware that the Koa seedlings that she planted will not become a full Koa forest until long after her time. Nevertheless, she is bolstered by the knowledge that her actions today will help native plants survive for future generations. Her sense of this relationship and the way time manifests itself in the natural landscape of these islands, moved her to pursue greater things in life.

In the isolated present moment, the task of clearing invasive weeds feels monotonous and tedious, she remarks. But in the grander scheme of time, those actions instill a sense of accomplishment for Davis. As a native Hawaiian, she took pride in having a hand in restoring her home. Despite knowing that she will never see those seedlings become a forest, she takes heart in the knowledge that she did everything she could to mālama those native plants for the sake of the future.

Looking forward, Davis is currently finishing up her senior year at Kamehameha Schools, with the intent to pursue an education in law, setting her new found passion for Hawai'i into motion. This path laid before was one she attributes to her time of service, giving back to the 'āina and Pu'u Kukui. Davis was able to connect to her past, building a deeper connection to her Hawaiian culture and the future leader she is called to be.

Members of Kupu's HYCC Summer program at Kupua'e 'ōhi'a garden in the US Forest Service Laupāhoehoe experimental forest on Hawai'i Island.

93%
ENCOURAGED
TO PURSUE
ENVIRONMENTAL
ISSUES

86%
INCREASED
CULTURAL
UNDERSTANDING

95%
INCREASED
APPRECIATION FOR
AND CONNECTION
TO PLACE

CREATING A LASTING IMPACT

Since 2007, Kupu programs have impacted the lives of Hawai'i's youth and young adults. Through a greater connection to Hawai'i and the land around them, Kupu alumni continue to pursue higher education and careers aimed at giving back through service to their community.

88%
EMPLOYED IN
OR WORKING
TOWARDS A GREEN
CAREER

85%
ATTAINED DEGREE
OR CURRENTLY
ENROLLED IN HIGHER
EDUCATION

88%
CONTINUE TO
SERVE THEIR
COMMUNITY

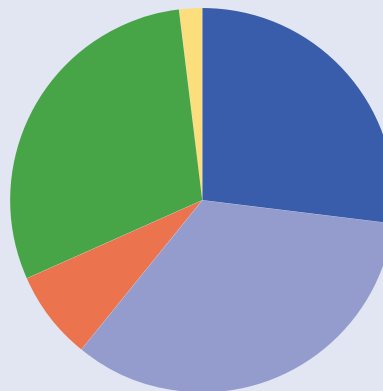
** Data from Kupu Alumni Survey*

Kamani (middle) with his HYCC Community Ka'ala Cohort at Ho'oulu 'Aina in Kalihi, O'ahu.



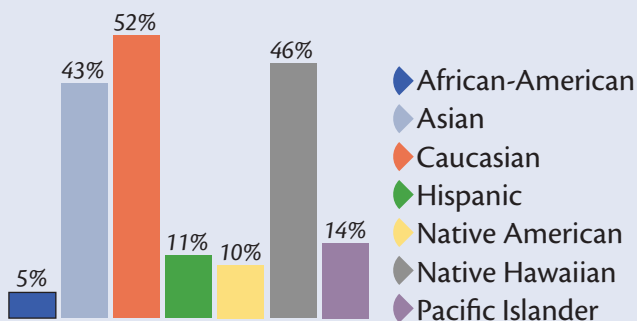
10 YEARS OF EMPOWERING HAWAI'I'S YOUTH

Kupu's programs are designed to be accessible and relevant to diverse participants, ages 16 and older, with a wide range of experience, from entry-level to post-graduate professionals. Most Kupu participants self-identify as multi-ethnic, with over 50% self-identifying as part-Native Hawaiian or Pacific Islander.

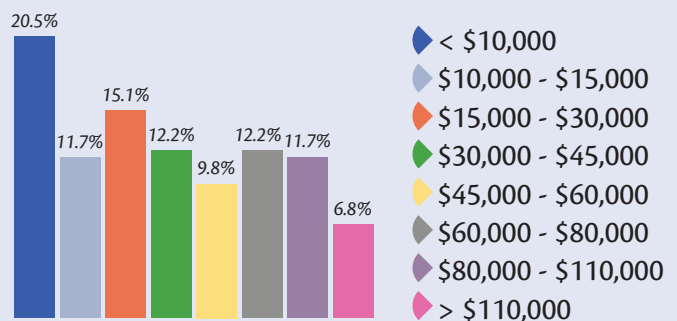


- ◆ No HS Diploma: 27%
- ◆ HS Diploma/GED: 34%
- ◆ Associate's Degree: 7%
- ◆ Bachelor's Degree: 30%
- ◆ Graduate Degree: 2%

EDUCATION BACKGROUND



ETHNIC BACKGROUND



HOUSEHOLD INCOME

*Total is more than 100% as a majority of participants identify with more than one ethnicity

E MĀLAMA ‘IA NĀ PONO O KA ‘ĀINA E NA ‘ŌPIO

“the culture of the land is perpetuated by its youth”

-‘ōlelo no‘eau

Growing up on O‘ahu’s Wai‘anae Coast, Kamani Asing has always had a strong connection and passion for working with the ‘āina (land). It was his curiosity and love for it that lead him to Kupu.

Nearly a decade after graduating from high school, Asing was searching for direction and his place in this world. Out of work, with nothing to do, he would often find himself at Ka‘ala Farm, in Wai‘anae, volunteering with the staff, pulling weeds and clearing lo‘i (taro patches).

While working for Ka‘ala Farm, he was introduced to Kupu. He was immediately interested in Kupu’s programs and began working alongside the Hawai‘i Youth Conservation Corps (HYCC) Community

“It just felt right, mālama ‘āina in my own backyard, making a difference in my community”

- Kamani Asing, Kupu Participant

staff and team leaders. Asing has a passion for this program, and his commitment to the land, and to the people is evident in his work.

Kupu’s HYCC Community program is a perfect fit for Asing’s love for people, place, and culture. Now through Kupu’s Conservation Leadership Development Program, he was hired as the HYCC Community, Ka‘ala Team Leader. As a leader, Asing is always looking to better himself, which in turn encourages those around him to strive to do their best.

During his year of service, Asing often spends his days in the mountains working alongside some of Kupu’s natural resource management partners and mentoring the youth in his team. Through these hands-on learning opportunities, Asing can model a lifestyle of giving back.

Asing’s inspiring and hardworking attitude was exemplified during the Conservation Leaders’ recent trip to Kalaupapa National Historical Park on the island of Moloka‘i. During this trip, the team helped with various projects, removing invasive weeds from the historic cemetery, clearing trails, cleaning beaches, and planting native Hawaiian plants. This service trip to Kalaupapa highlighted many of Asing’s leadership characteristics; his program coordinators called him the glue that brought the team together. His proud spirit and hardworking demeanor set an excellent example for all to follow, and his overall enthusiasm was truly inspiring and appreciated by everyone. Asing connected with the place as he learned about the history of the cultural sites at Kalaupapa.

Turning his life around, making a difference in his own backyard, mentoring the next generation of leaders in his community - just another “day in the office” for Asing. Whatever you may call it - selfless service, paying it forward, giving back—Asing is finding his place in this community by providing this same direction for the youth around him.

HYCC Summer Team Members with June from Kupu and Mahealani from Hawai'i Conservation Alliance at the 2016 Environmental Fair in Honolulu, O'ahu.

EMPOWERING THE NEXT GENERATION

Kupu program participants have gained valuable leadership and job-readiness skills. Since 2007, Kupu programs have equipped the green economy with 32% of past Kupu program participants currently employed in green jobs. Of those currently employed in green jobs, 85% attribute Kupu for helping them attain their current position.





Kupu Conservation Leaders planting Koa saplings (*Acacia koa*) at Nakula Natural Area Reserve in Pāhihi, Maui.

IN 2016

70

TYPES OF TRAININGS/CERTIFICATES OFFERED AND PROVIDED TO PROGRAM PARTICIPANTS

58%

OF PROGRAM PARTICIPANTS PURSUING HIGHER EDUCATION

46%

OF PROGRAM PARTICIPANTS EMPLOYED POST-PROGRAM

15

PROGRAM PARTICIPANTS EARNED THEIR C-BASE HIGH SCHOOL DIPLOMAS



David "Honu" Lafitaga (front), alongside fellow Kupu program participants at Nakula Natural Area Reserve in Pāhihi, Maui.

E KŪLIA I KA NU‘U

“strive to reach the summit”

-‘ōlelo no‘eau

Few embody Aloha ‘Āina like David “Honu” Lafitaga.

Now a leader in the community, living a life of service, Lafitaga credits Kupu and the ‘āina (land) with helping him to find and embrace his purpose.

“Kupu showed me that if you take care of the ‘āina, the ‘āina will pay you back in ways you couldn’t even imagine,” said Lafitaga.

Before his Kupu internship with the DLNR, and before he helped plant 45,000 native trees on Maui, Lafitaga knew he wanted to leave his mark, but wasn’t sure how. For a time, he thought maybe

“I feel a responsibility to contribute and give back to the Islands because they’ve given us so much”

- David “Honu” Lafitaga, Kupu Participant

football would be his calling. Born and raised in Keawe on Hawai‘i Island, Lafitaga moved to California after high school to play college football. He soon realized playing football wasn’t for him, and a year later, he was back home in Hawai‘i, but this time on the island of Maui.

On Maui, Lafitaga continued to search for a career that fit him. “I was just working random jobs like airport, construction, all kinds of jobs,” he remembers. “I just realized one day that I wanted to do work that was going to last from now until forever.”

So he started sending out paragraphs about himself to various agencies and organizations in the sustainability sector.

“I feel a responsibility to contribute and give back

to the Islands because they’ve given us so much,” Lafitaga explains. “They’ve given us everything, and so it’s only right that we give back what we can.”

Lafitaga’s passion for his island home was clear in his applications, and one of them found its way to Kupu, which in turn connected him with an internship at the DLNR.

What followed was two years of grueling field work on Maui, in and around the Kahikinui Forest Reserve. His team would go so deep into the mountains that they’d need to camp for multiple days and nights just to reach the work sites.

“After our first trip, which was a week-long camping trip, I was hooked,” Lafitaga says. “I was like this is what I’m going to be doing for the rest of my life, whether I’m getting paid or not.”

Inspired and energized by his mentors and the work they were doing, Lafitaga threw himself into his work. At the conclusion of his internship, he was offered a full-time role with the DLNR Division of Forestry and Wildlife on Maui so he could continue his work. Needless to say, he accepted.

Honu Lafitaga later returned to Hawai‘i Island serving in his home community. Today, he continues to live by the words aloha ‘āina and challenges others to do the same through his work and the life that he leads.

He explains, “I specialize in taking aloha, the love, the energy and all that positive stuff, and directing it into the ‘āina. The ‘āina works in ways you couldn’t even imagine. It has ripple effects. You may not feel it right then. But, 100% guarantee, you’ll feel the after-effects of what you did.”



Carli, hiking with her HYCC Summer team through the Pu'u Kukui Watershed Preserve in Honolulu, Maui.

EDUCATION PRESENTATIONS & COMMUNITY MEMBERS IMPACTED IN 2016

39,958

COMMUNITY MEMBERS AND
STUDENTS EDUCATED THROUGH
KUPU EVENTS AND PRESENTATIONS

1,024

ENVIRONMENTAL AWARENESS
EVENTS AND PRESENTATIONS
PROVIDED BY KUPU PROGRAM
PARTICIPANTS

\$520,338

EDUCATION AWARDS DISTRIBUTED



Carli working with her students at Castle High School in Kane'ohe, O'ahu.

MA KA HANA KA 'IKE

“through working one learns”

-‘ōlelo no‘eau

Since hearing about Kupu at an Earth Day event at the University of Hawai‘i at Mānoa, Carli Gardner has taken full advantage of Kupu’s many programs. After graduating with a degree in Environmental Studies and English, Gardner dove into the world of conservation and environmental education. Carli completed a year-long conservation and environmental education program and participated in a program that mentored youth with the Hawai‘i Youth Conservation Corps (HYCC) Summer program. If that wasn’t enough, she also volunteered at the Kupu office supporting Sustainability Initiatives.

The future teacher credits Kupu with helping her discover her passion for educating young people. Kupu had provided her with many opportunities in

“I found out that I love to give back to the land...I also learned that my place is to give back to my community”

- Carli Gardner, Kupu Participant

conservation and sustainability, most of which took her across the state working with many different organizations. However, it was during her time as an environmental education leader working in her home community at James B. Castle High School, her alma mater, that Gardner realized she wanted to impact the lives of high school students.

During this unique internship, Gardner worked alongside natural resources teachers at Castle High School helping to develop programs that would engage students in the environment. Her typical day consisted of working in the lo‘i, teaching students about kalo and other native Hawaiian plants, and engaging students outdoors in her very own backyard. One day, while working in the lo‘i with her students, she realized the impact her work was having on her home. She was not only teaching her students how to work the land and take care of the environment, but she was also helping to raise up the next generation - the future leaders of her

community and Hawai‘i. This experience changed her life.

Like so many Kupu program participants, Gardner believes that giving back to the land and people of Hawai‘i is of paramount importance. Gardner has gained valuable insight into the intersection of conservation and education and how she can best contribute her talents. She always wanted to work in the field, protecting Hawai‘i’s natural resources. She was in fact offered a full-time position at the DLNR after completing her Kupu internship but turned it down to pursue the educational aspect of conservation, which allows her to give back to her home community.

“To me, giving back means giving more than taking, from everything: from people, from the land especially,” Gardner says. “Being more conscious of my footprint in every way and my impact on not just the land but also the community. Through Kupu, I found out that I love to give back to the land, and it’s really rewarding for me, but I also learned that my place is to give back to my community. I’m hoping to do that through teaching.”

Gardner noticed the changes in the students she worked with on a daily basis. Working with the students at Castle High School, she realized the importance of passing down her knowledge to the younger generation. She was able to see the impact of her work on not only the students she taught but also in her community and the place she grew up.

Today, Gardner works part-time at Kahuku High School as a coordinator in Career and Technical Education, all while working toward her teaching certificate. She couldn’t imagine where she would be had it not been for the Kupu programs. She can honestly answer that daunting question many of us are asked - “who do you want to be when you grow up?”

Gardner’s goal is to teach Natural Resources in Hawai‘i public high schools and nurture future generations of environmental stewards.

nd
are

Approach urban
parks, museums,
zoos, etc. as urban
"gateways" to nature

Find and share
the fun in nature
and enable people
to engage with it
on their own terms

US Forest Service National Partnership Coordinator
Cindy McArthur shares with young leaders at
IUCN Student's Day in Honolulu, O'ahu.





BUILDING A BRIGHTER FUTURE

As a part of the K-12 Working Group at the 2016 International Union Conservation of Nature (IUCN) World Conservation Congress, Kupu developed events, activities, and initiatives that exposed youth to conservation careers, integrated youth throughout the Congress, educated youth on conservation in Hawai'i, and enabled youth to issue a call to action. Over 1,500 youth from 20 countries participated in IUCN World Conservation Congress youth events, including the IUCN Student's Day on September 6, 2016.



Jane, clearing invasive plants along the Makiki Stream during an IUCN Conservation Campus excursion in Honolulu, O'ahu.

INSPIRING THE NEXT GENERATION OF ENVIRONMENTAL LEADERS

In order to prepare for the future, we look to the past for guidance, while also valuing innovation and new partnership opportunities. Hawaiian traditions and culture informs Kupu's practices, values and deep love for 'āina.

Kupu's Sustainability Initiatives have engaged young leaders through an understanding of Hawaiian culture and values to restore our land and protect Hawai'i's precious natural resources for generations to come. Through a joint effort with Kamehameha Schools, more than five tons of waste was diverted from landfills and repurposed for continued use.



Jane (middle), rescuing used office supplies with other volunteers at the Kamehameha Schools Donation Station in Honolulu, O'ahu.

I KA WĀ MA MUA, KA WĀ MA HOPE

“the future is in the past”

-‘ōlelo no‘eau

With one semester left in her undergraduate studies at the University of Hawai‘i at Mānoa, and the transition to graduate school looming, Jane Au was looking for a new job.

The Hale‘iwa native came across a Kupu sustainability fellowship and immediately applied.

Au became the Cultural Engagement Fellow of the International Union for the Conservation of Nature (IUCN) World Conservation Congress in Hawai‘i. Her job? Ensuring that Hawaiian culture was fully and accurately represented at the global convening in 2016.

The role was a perfect fit. As a Ph.D. candidate in Hawaiian Religion at the University of Hawai‘i, Au’s interests and expertise converge at the intersection of conservation and culture. As a native Hawaiian, she grew up learning values as “mālama ‘āina” (take care of the land) and “he ali‘i ka ‘āina he kauwā ke kanaka” (land is the chief, man is the servant). Taking care of the environment and living sustainability is a way of life for her.

Au had a unique opportunity to aid in the planning of the IUCN Congress as she came from a perspective of an indigenous Hawaiian as well as a young professional; two demographics of great importance to IUCN’s mission of safeguarding the natural world. Through this opportunity, she had the ability to share

“My fellowship gave me the opportunity to apply my Hawaiian cultural knowledge to a massive global event.”

- Jane Au, Kupu Participant

her Hawaiian cultural values and its significance in the way we interact with the environment.

As the Cultural Engagement Fellow, Au ensured that IUCN attendees received accurate information about

the Hawaiian culture, language, and traditions. She was instrumental in developing congress excursions to culturally significant sites, incorporating cultural protocols, translating the Hawaiian language, and sharing about Hawai‘i conservation efforts that include and protect the indigenous culture of the islands. On one occasion, Au implemented her Hawaiian values in planning and leading a culturally sensitive service project in Makiki Valley for delegates from over a dozen different nations.

Au’s fellowship also gave her a platform at the largest global conservation event to share with attendees her deeply personal attachment to nature and the island she calls home. Her voice was one of many that recognized the critical role of indigenous and local communities in protecting the environment; which resulted in a resolution from the 2016 IUCN Congress to include “indigenous peoples’ organizations in the structure of the [IUCN].” Not many can say that they had a hand in impacting global policy. Because of her work, the culture of Hawai‘i has forever changed the way the IUCN engages local communities in conservation around the world.

“Sustainability is an interesting word for me,” Au says. “I identify as indigenous Hawaiian and Native Hawaiians traditionally not only sustained themselves here in Hawai‘i; they thrived here. Today, that’s not the case. One of the things that’s so intriguing to me about the sustainability field is how it incorporates traditional aspects to get back to where we used to be.”

In addition to valuable experience and a burgeoning network, Au’s fellowship gave her a platform at one of the world’s premier conservation events. Through this opportunity, Au impacted over a thousand Hawai‘i youth, dozens of delegates from around the world, and the very fabric of the global conservation community. Speaking as an O‘ahu native and an indigenous Hawaiian, Au shared with ICUN attendees her deeply personal attachment to nature and the land she calls home - bringing Hawai‘i to the world.



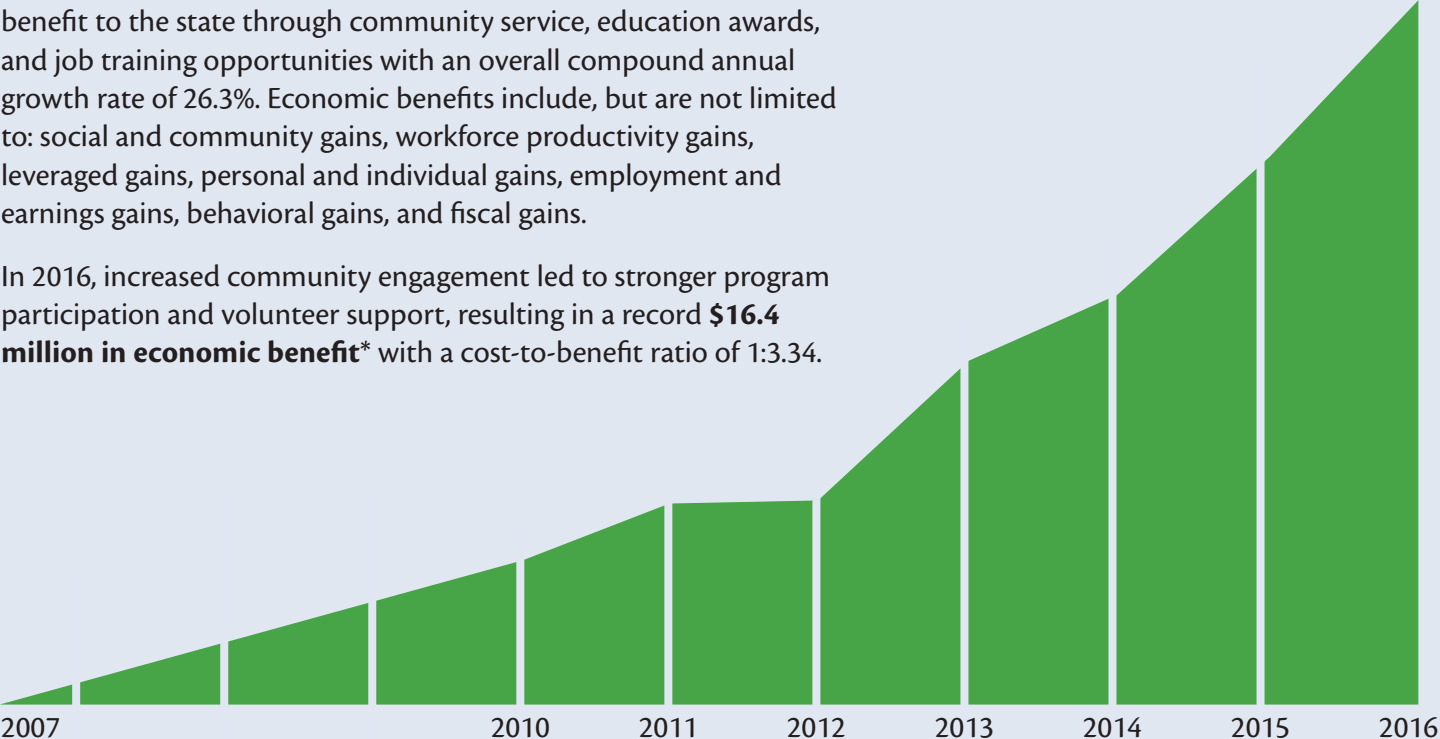
HYCC Summer program participants at the 7th annual Environmental Fair in Honolulu, O'ahu.

ECONOMIC GROWTH & IMPACT SINCE 2007

\$73,151,775
SINCE 2007

Since 2007, Kupu has contributed over \$73 million in economic benefit to the state through community service, education awards, and job training opportunities with an overall compound annual growth rate of 26.3%. Economic benefits include, but are not limited to: social and community gains, workforce productivity gains, leveraged gains, personal and individual gains, employment and earnings gains, behavioral gains, and fiscal gains.

In 2016, increased community engagement led to stronger program participation and volunteer support, resulting in a record **\$16.4 million in economic benefit*** with a cost-to-benefit ratio of 1:3.34.



*Based on average economic benefit value of \$116,108.71 per full-time equivalent (original value determined by nation-wide cost-benefit study in 2013 and multiplied by a cumulative rate of inflation of 3.6%). Leveraged volunteer hours also added at a value of \$23.33 per hour, determined by Independent Sector. (Belfield, Clive. The Economic Value of National Service. 2013. Center for Benefit-Cost Studies in Education Teachers College, Columbia University).

FINANCIAL SUMMARY

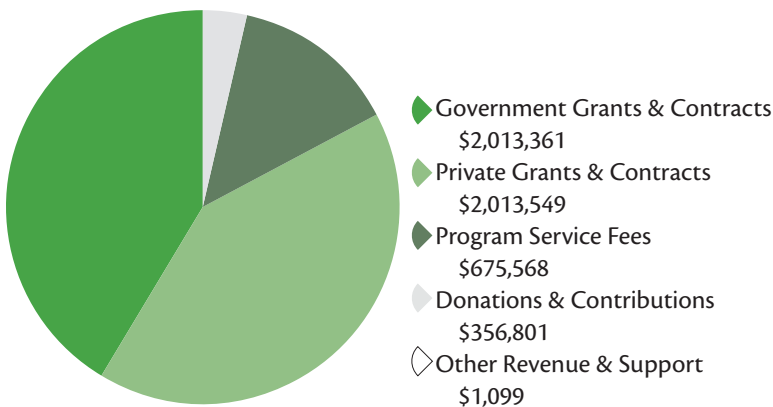
ASSETS

	<i>As of September 30, 2016</i>	<i>As of September 30, 2015</i>
Restricted Certificate of Deposit	\$ 160,334	\$ 200,501
Cash & Cash Equivalents	2,318,777	1,714,796
Accounts Receivable - Net	772,995	710,390
Pledges Receivable	213,881	304,367
Other Current Assets	20,444	33,651
Property & Equipment - Net	453,092	410,969
Total Assets	\$ 3,939,523	\$ 3,374,674

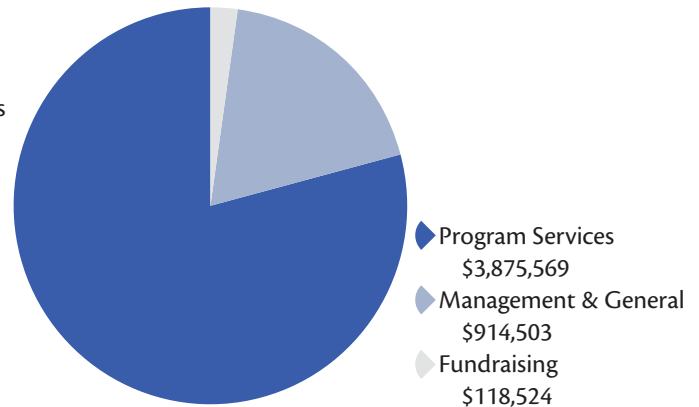
LIABILITIES & NET ASSETS

Accounts Payable	\$ 41,249	\$ 16,461
Accrued Liabilities	226,603	229,062
Deferred Revenue	1,159,142	774,178
Deferred Rent	68,146	62,372
Total Current Liabilities	\$ 1,495,140	\$ 1,082,073
Total Net Assets	\$ 2,444,383	\$ 2,292,601
Total Liabilities & Net Assets	\$ 3,939,523	\$ 3,374,674

TOTAL REVENUE
\$5,060,378



TOTAL EXPENSES
\$4,908,596



REVENUE, EXPENSES & NET ASSETS

	<i>As of September 30, 2016</i>	<i>As of September 30, 2015</i>
Total Revenue & Support	\$ 5,060,378	\$ 5,517,272
Total Expenses	4,908,596	4,239,265
Change in Net Assets	151,782	1,278,007
Net Assets - Beginning of the Year	2,292,601	1,014,594
Net Assets - End of the Year	\$ 2,444,383	\$ 2,292,601

HO'ĀHU CAPITAL CAMPAIGN GREEN JOB TRAINING & COMMUNITY CENTER

CAPITAL CAMPAIGN CABINET

Chairman

Rich Wacker
American Savings Bank

Vice Chairs

Meredith Ching
Alexander & Baldwin, Inc.

Tim Johns
HMSA

Alan Oshima
Hawaiian Electric Company, Inc.

Lance Wilhelm
The Wilhelm Group

Members

Don Anderson
YMCA of Honolulu (retired)

Micah A. Kāne
Hawai'i Community Foundation

Crystal K. Rose
Bays Lung Rose Holma

Kathleen Thurston
Thurston-Pacific, Inc. (retired)

Tyler M. Tokioka
Island Insurance Companies

Nick Vanderboom
The Howard Hughes Corporation

Jack Wong
Kamehameha Schools

Eric Yeaman
First Hawaiian Bank

Kupu's Green Job Training & Community Center will create a "piko" or center of O'ahu, with a first-of-its-kind facility that connects communities, while strengthening Hawai'i's growing green jobs sector. Through Kupu's Ho'āhu Capital Campaign, contributors are helping to ho'āhu – "gather, accumulate, build an altar" – to renovate the Kewalo Basin Net Shed into a collaborative space that will engage youth and the community in programs, displays, initiatives and other activities that will create a more resilient and sustainable Hawai'i. We thank our supporters to date.

COMMUNITY & CORPORATE SUPPORT

The A.C. Kobayashi Family Foundation, Inc.
AECOM
Aircentral Inc.
Alaska Airlines
Alexander & Baldwin, Inc.
ALTRES
American Savings Bank
Atherton Family Foundation
Bank of Hawaii Foundation
Bill Mills Development Company, Inc.
Castle Medical Center
Central Pacific Bank
Century 21 Realty Specialists
Commercial Plumbing, Inc.
Cooke Foundation, Limited
Deloitte Services LP
DRFortress, LLC
Finance Factors

Finance Factors Foundation
First Hawaiian Bank Foundation
Friends of Kewalos
Hawaiian Cement
Hawaiian Electric Industries, Inc.
Hawaiian Telcom
HEI Charitable Foundation
HMSA
Honolulu Professional Foundation
IC International
Irongate
Island Insurance Foundation
KPMG LLP
Law Offices of Reuben S.F. Wong
Leshar Chee Stadlbauer, Inc.
Masayuki And Harue Tokioka Foundation
Matson Foundation
McInerney Foundation
Oahu Contractors Association
Office of Community Services
Old Republic Title Holding Company

The Queen's Medical Center
Rehkemper & Co., Inc.
Ricky Takemoto, CPA, LLC
SAIC
Schneider Tanaka Radovic Andrew & Tanaka
Servco Foundation
Sofos Realty Corporation
State of Hawai'i
Strong Foundation
Takasaki Real Estate Services, Inc.
Tom Petrus & Miller, LLLC
Tsugawa Biehl Lau & Muzzi LLLC
Ulupono Initiative LLC
Wailana Coffee House, LLC
Ward Village Foundation
Watanabe Ing LLP
WCIT Architecture
Wilson Okamoto Corporation
Young Brothers

INDIVIDUAL SUPPORTERS

Don & Susan Anderson
Anna Arakaki
Joanne Bacani
Peter Backus
Kelly & William Balles
Matthew & Jennifer Bauer
Glenn & Marilyn Bauer
Walter Iokepaokalani Barrett
Joy Barua
Fernando & Agnes Benavente
April Cadiz
Glenn Ching
Meredith Ching
Patrick Chun
Stuart Chun
Russell Chung
David & Rachel Cunningham
Josephine Conner
Keith Desaki
Marilee Eckert
Steven Wayne Edwards
Shyla Fukushima
Glenn Fujimoto
Halvorson 'Ohana
Amy Hennessey
Randy Hew
Alvin Ige
Iris Ikeda
Dennis Isono
Tim Johns
Robert Kamemoto
Micah A. Kāne

Fred Kenison
Charles Keyes
Kei Kido
Robin Kumabe
Kurt Kunihiro
Maggie Lao
Jeffrey Lau
Russell & Connie Lau
Susan Tilden Lau
George Leong
John & Julianna Leong
Sharon Luke
Jaimee Manago
Arnold Martines
Chris Mashiba
Amy & Fujio Matsuda
Michael Masuda
Robert K. Masuda
Wayne Matoi
Patrick & Dayna Matsumoto
Rory Matsumoto
Sheri Matsumoto
Samuel Moku
David Morimoto
Jody Mukaigawa
John & Gillen Neff
Quan H. Nguyen
Gary & Lori Okamoto
Leilani Olinger
Alan Oshima
Kaulana & Dianne Park
Crystal K. Rose
Aaron Sato
Maile Sakamoto

Erin Sakai
Georgiane Senda
Jane E. Sherwood
Ryan Shiroma
J.M. Shoji
Davelyn Souza
George & Jean Stewart
Jon Teraizumi
Steve Teruya
Tammy Teixeira
Kathleen Thurston
Tyler M. Tokioka
Brad Thotherow
Liane Usher
Susan Utsugi
Nick Vanderboom
Paul Vella
Jeffrey Verano
Rich & Eileen Wacker
Karen & Vince Watabu
Lance Watanabe
Douglas Weld
Lance Wilhelm
Michael Wilson
R. William & Cynthia Wilson
Donald Wong
Jack Wong
Loretta Luke Yajima
Keith Yamada
Eric Yeaman
August Yee
Ethel Yoshimura
Philip Young

Below: HEI President and CEO Connie Lau (left) and Hawaiian Electric President and CEO Alan Oshima (middle) hand the keys for a new Smart electric vehicle to Kupu.

Right: American Savings Bank (ASB) President and CEO Rich Wacker (middle) honored Kupu as the 2016 beneficiary of ASB's annual Hawai'i Curling Club Fundraiser.



SUPPORTERS

Kupu recognizes the contributions of our supporters who have made gifts, pledges, pledge payments, and in-kind gifts between October 1, 2015 and September 30, 2016. In addition to the following list, many supporters prefer to remain anonymous. Event donors whose contributions were received after September 30, 2016 will be recognized in next year's Annual Report.

FOUNDATIONS & COMMUNITY ORGANIZATIONS

American Chemistry Council
 Consuelo Zobel Alger Foundation
 The Freeman Foundation
 Harold K. L. Castle Foundation
 Hawai'i Community Foundation
 Hawai'i Hotel Industry Foundation
 Hawai'i Moving Forward
 Hawai'i Affiliates of Sotheby's
 International Realty Charitable Fund
 Hau'oli Mau Loa Foundation
 HEI Charitable Foundation
 The Hoag Foundation
 Kaiser Foundation Health Plan, Inc.
 Kamehameha Schools
 Leidos, Inc.
 Marisla Fund of the Hawai'i
 Community Foundation
 National Fish and Wildlife Foundation
 The Nature Conservancy
 Saltchuk Foundation
 Victoria S. & Bradley L. Geist
 Foundation
 Verizon Foundation
 Walmart Foundation

CORPORATIONS

Alaska Airlines
 American Savings Bank
 Brendan Damon Ethington
 CardConnect
 Fidelity Charitable
 Fiserv, Inc.
 Hawai'i Pacific Health
 Hawaii Tentsile
 The Howard Hughes Corporation
 Integrity Office Equipment
 MW Group, Ltd.
 Nordic PCL Construction, Inc.
 Orchid Isle Nursery
 Outfitters Kauai
 The Plaza Assisted Living
 Rider Levett Bucknall
 Starn O'Toole Marcus & Fisher
 Ward Research, Inc.
 Whole Foods Market

GOVERNMENT

City & County of Honolulu
 Corporation for National and
 Community Service, AmeriCorps
 O'ahu Workforce Investment Board
 State of Hawai'i, Department of Land
 and Natural Resources
 U.S. Department of Agriculture, U.S.
 Forest Service
 U.S. Department of Commerce,
 National Oceanic and Atmospheric
 Administration
 U.S. Department of the Interior,
 National Park Service
 U.S. Department of the Interior, U.S.
 Fish and Wildlife Service

Kupu greatly appreciates each gift. We have made every effort to ensure the accuracy of this listing. Please contact Kupu Director of Development Luella Costales with any questions, comments or inaccuracies at 808.735.1221 ext. 1045 or luella.costales@kupuhawaii.org. Kupu apologizes for any errors or omissions.

Kupu Individual Supporters

Kupu recognizes the contributions of our supporters who have made gifts, pledges, pledge payments, and in-kind gifts between October 1, 2015 and September 30, 2016. In addition to the following list, many supporters prefer to remain anonymous. Event donors whose contributions were received after September 30, 2016 will be recognized in next year's Annual Report.

Adriane N. Aarona
Elynor Adolfo
Anna Mae Alcon
Trudy Alefaio
Hermes Alzona
Melanie Arcedo
Suzette Arita
Nadia Assaf
Lolita Amodo-Cagaoan
Carmelita Austria
Kristen Awa
Gretchen Balbas
Michelle Bartell
Grace Barroga
Gina Baurile
James Belford
Lorin Bettencourt
Daljean Book
Brian Brennan

Charlie Bartolome
Glenn & Marilyn Bauer
Matthew & Jennifer Bauer
Malia Blas Rivas
Mary E. Bonnetty
Verna Bornios
Karrie Butler
Chauvahn Cahill
Jernoe Camot
Ailene Cariaso
Cherie Carranco
Justin Casil
Alexina Chai
Carlton Chang
Jayton Chang
Kacie Chang
Lin Ann Chang
Stephen Chang
Timothy Chang
Gloria Ching
Debra Chock
JohnathanChoe

Jamie Cheng
Edward Chin
Ellen Cho
Pia Chock
Anita Chow
Jamilyn Chur
Louella Cirilo-Villanueva
Tracy Colburn
Christalen Colobong
Melanie Correa
Sarah Cosma
Ronale Dagulo
Gidget Dario
Kim Davis
Chaney Delun
Greenleaf
Lyon Des Pres

Devin Diamond
Gail Dias
Sudeera Dissanayake
Jamie Dunlap
Quynne Eharis
Daniel Eliot
Sharlen Eliu
Vanessa Esmeral
Michelle Espanto
Chantilly-Ann
Espindola-Williams
Shamara Ewing
Olivia Fleming
Angelica Flores
Graeme Freeman
Noel R. Fujii

Corie Fujita
Tara Fujita
Michael Gallagher
Oliver Ganotisi
John Gillespie
Larry & Tali Goeas
Morgan Gojanovich
Lauri Ann Guardian
Lisa Halvorson
Waylyn Hanohano
Debbie Hayashi
Midori Hayashi
Shela Hawkins
Maybelinda Hayashi
Angela Helgeson
Ellen Hoopai
Jaymes Hori
Gary Horita
Helen Huang



David W. Hudson
Ashley Joy Ignacio
Darin & Tracie Iha
Ruth Igawa
Konrad Ikei
Rochelle Ingano
Stanley Ishii
Glen & Kerri Iwamoto
Marison Jose
Terina Isaacs Kalahiki
Megan Jorah
Justin Juan
Lorna Ka'aloa
Kahala Kane
Michelle Kang
Denise Kaai
Jonah Kaneshiro
Megan Kashimoto
Ryan & Christine
Kauahikaua
Kisha Kawakami
Eri Kawaguchi
Leticia Kekahuna
Angela Kia
Chantelle Klein
Jana Koba
Jeremy Kong
Gail Kualii
Yvonne Kuwaye
Tifani Lacara
Ka'iulani & Evan Laehā
Eamon Lai
Jill Larita
Brittani Larson
Dennis & Reinette Lau
Kim Laurin
Jennifer Lemalu
Meredith
Jasmine Levy
Lance Logan
Lynn Loo

Katherine Pall-Lyman
Lee Ann Burgess-Lynn
Brett B. Lomont
Brenda Lopez
Jerrica Maghamil
Alan Magno
Jessie Manalo
Jerry Maruquin
Caroline McCormick
Dera McKenna
Michelle Mckenzie
Mignonette Mercado-
Puli
Germaine Meyers
Travis Mitchell
Kanani Miyahira
Vanessa Moreno
Wesley Nagamine
Nadine Nakagawa
Tiffany Nakamura
Jinnah Nakatani
Andrew Navarro
John & Gillen Neff
Owen Nishijima
Jason Noh
Wes & Torrie Nohara
Nathan Obando
Darcy L. Endo-Omoto
The Chosen One
Jolene Orosco
Samantha Ort
Jon Osman
Bryanna Oyadomari
Kaulana Park
Puamana Kimmie Park
Alia & Christopher Pan
Frederick Patton
Brandon Panoke
Jennifer Pavsek
Isaiah Peroff
Natalia Peters

Kanoa Poopaa
Richard Robel Jr
Marie Frances
Quinlan
Erin Rainey
Christie Ramirez
Jonathan Real
Ashley Rebluud
Virginia Rivera
JenniferLynn Rodriguez
Andrea Roller
Robert Rouse
Precious Mae Saces
Rachel Sacro
Kimberly Sakamoto
Victoria Sanchez
Joda Santos
Michele Sarae
Brett Sasaki
Lianne Sato
Heather Schwarm
Robyn Schwenke
Cary Scoville
Colbert Seto
Janice Shepherd
Mona Shibuya
Doreen Silva
Gloceria Sinesky
Joshua Smith
Chelsea Soares
Stanley E. Sokoloski
Brianna Souza
Brenda Starcher
Michelle Stone
Leimomi Strunk
Colin Szarmes
Fiatamalii Taualo
Kristen Teves
Daphne Torres
Michael Town
Christy Tuitele

Charmaine Valle
Neil Carlo Viyar
Stacy Viyavong
Richard Wacker
Mackenzie Wales
Kaylene Watanabe
Nicole Fisher & Anthony
Weersing
Beth Whitehead
Meghan Willis
Michael Wilson
Michael Wong
Zhen Wu Xiao
Betty Yada
Rogelio Yadao
Gerald Yahata
Jayci Yamada
Martin Yanagihara
Lisa Yasuhara
Kelsey Yamada
Kendelle Yamamoto-
Moran
Kylie Yanagihara
Angel Yandall
Grace Yap
Weston Yap
Chun Yin Yap-Banquil
Yuxuan Ye
Phoebe Yeung
Kelli Yokonuma
Yoshimi Yoshida
Kelly Zane
Kevin Zuber

Kupu greatly appreciates each gift. We have made every effort to ensure the accuracy of this listing. Please contact Kupu Director of Development Luella Costales with any questions, comments or inaccuracies at 808.735.1221 ext. 1045 or luella.costales@kupuhawaii.org. Kupu apologizes for any errors or omissions.

PARTNERS

Kupu programs are made possible through partnerships with like-minded organizations. Kupu recognizes each of our partners we have worked with during the October 1, 2015 and September 30, 2016 program year.

* Indicates partners who have hired a Kupu program participant. This was 48% of total in 2016.

'Ao'ao O Na Loko I'a O Maui	Hui Aloha Kiholo	McKinley Community School for Adults	SunEdison*
Advanced Compliance Solutions, Inc.	Hui o Ko'olaupoko	Mililani High School*	Sunset Elementary School
Ahahui Mālama i ka Lōkahi	Ibis Networks	Mililani Mauka Elementary School	SurfRider Foundation, O'ahu Chapter
'Aha'ino School of Native Art*	International Union Conservation of Nature, World Conservation Congress International Host Committee	Mililani Middle School	Sustainable Coastlines*
Aloha Harvest	'Iolani School	Mililani Uka School	Sustainable Moloka'i
Ambri	Island Pacific Academy	Mililani Waena Elementary School	Sweet Home Waimanalo
American Chemistry Council	JS Architecture	Moloka'i Land Trust	TerViva
August Ahrens Elementary School	Ka Ehu, Wailuku Coastal Land	Nānākuli High School	Three Mountain Alliance*
Barber's Point Elementary School	Ka Honua Momona International	National Tropical Botanical Gardens, Lawai*	University of Hawai'i, Mānoa, Department of Natural Resources & Environmental Management*
Big Island Invasive Species Committee*	Ka Papa Lo'i O Kānewai*	National Tropical Botanical Garden, Limahuli*	University of Hawai'i, Mānoa, The Economic Research Organization
BikeShare Hawai'i*	Ka'ala Elementary School	The Nature Conservancy*	University of Hawai'i, Mānoa, Harold L. Lyon Arboretum*
Blanche Pope Elementary School	Ka'ala Farm	O'ahu Army Natural Resource Program*	University of Hawai'i, Mānoa, Sustainability Council
Blue Planet	Kahalū'u Elementary School	O'ahu Invasive Species Committee*	Ulu Mau Puanui*
Boys and Girls Club - Leeward O'ahu	Kaho'olawe Island Reserve Commission*	Olowalu Cultural Reserve	Uluha'o O Hualalai
Canadian Wildlife Federation	Kailua Elementary School	Oroeco	U.S. Department of Agriculture, Natural Resources Conservation Service, Ho'olehua Plant Materials Center
Castle High School	Kaimukī Middle School	Pacific Internship Programs for Exploring Science	U.S. Department of Agriculture, U.S. Forest Service*
Child & Family Service*	Kāko'o 'Ōiwi*	Paepae O He'eia	U.S. Department of Commerce, National Oceanic and Atmospheric Administration*
City & County of Honolulu	Kalaheo High School	Papahana Kuaola*	U.S. Department of the Interior, National Park Service, Haleakalā National Park
Conservation International Hawai'i*	Kalani High School	Papahānaumokuākea Marine National Monument*	U.S. Department of the Interior, National Park Service, Hawai'i Volcanoes National Park*
Corporation for National and Community Service, AmeriCorps*	Kamehameha Schools*	People Power	U.S. Department of the Interior, National Park Service, Kalaupapa*
The Corps Network	Kapi'olani Community College	Pohaha I Ka Lani	U.S. Department of the Interior, U.S. Fish & Wildlife Service*
Debolt Gardens Foundation	Kapolei High School*	Pono Homes*	Waī'anae Mountains Watershed Partnership*
E Kupu Ka 'Āina*	Kaua'i Forest Bird Recovery Project*	Protect Kaho'olawe Fund*	Waikalua Loko Fishpond
EachOneTeachOne	Ka Waihona, Public Charter School	Pu'u Kukui Watershed Preserve*	Wakiki Elementary School
East Maui Watershed Partnership*	Keep The Hawaiian Islands Beautiful	Queen Lili'uokalani Trust*	Waikiki Worm
Effortless Energy*	Keiki O Ka 'Āina*	The Ritz Carlton, Maui	Waikoloa Dry Forest Initiative
Energy Excelsior*	Keleopu'u Elementary School	San Diego Zoo Global, Keauhou Bird Conservatory	Wailuku Community Managed Makai Area
Gordon Biersch	Kīpapa Elementary School	Sea Life Park, Education Department	Waipā Foundation*
The Greenhouse*	Ko'olau Mountains Watershed Partnership*	Shifted Energy	Waipahu Elementary School
Hālau Kū Māna*	Koke'e Resource Conservation Program*	Solomon Elementary School	Waipahu High School
Hale Kipa	Kōkua Hawai'i Foundation*	State of Hawai'i, Department of Education*	Waipahu Intermediate School
Halekula Elementary School	Kōkua Kalihi Valley*	State of Hawai'i, Department of Land and Natural Resources Division of Aquatic Resources*	Waterfront Plaza
Harold K.L. Castle Foundation	Lāna'i Culture & Heritage Center*	State of Hawai'i, Department of Land and Natural Resources, Division of Forestry and Wildlife*	West Maui Mountains Watershed Partnership
Hau'oli Mau Loa Foundation	Lanakila Pacific	State of Hawai'i, Department of Land and Natural Resources, Na Ala Hele Trails and Access System*	Whole Foods Market, Kāhala*
Hawai'i Agricultural Research Center	Le Jardin Academy	State of Hawai'i, Department of Land and Natural Resources, Natural Area Reserve System*	Wilson Elementary School
Hawai'i Baptist Academy*	Leeward Community College	State of Hawai'i, Department of Land and Natural Resources, State Parks*	Windward Academy*
Hawai'i Center for Food Safety*	Leilehua High School*	State of Hawai'i, Department of Transportation Services*	YMCA
Hawai'i Community College	Life 360	Stem, Inc.*	
Hawai'i Community Development Authority*	Luluku Farmers Association and 'Āina Aloha Health Center		
Hawai'i Energy*	Mālaekahana Beach Campground		
Hawai'i Forest Industry Association*	Mālama Learning Center*		
Hawai'i Green Growth*	Mālama Loko Ea*		
Hawai'i Institute of Marine Biology*	Mālama Mokauea*		
Hawai'i Pacific University*	Mālama Pupukea Waimea		
Hawai'i State Judiciary	Maui Forest Bird Recovery Project*		
Hawai'i State Energy Office	Maui Nui Botanical Garden*		
Hī'ipaka, LLC., Waimea Valley*	Mauna Kea Forest Restoration Project		
Ho'okua'aina*	Mayor's Advisory Committee on Biking		
Honolulu Authority for Rapid Transit			
Honolulu Clean Cities			
Honolulu Community College			
The Howard Hughes Corporation			

BOARD OF DIRECTORS

John Neff
President

Kaulana Park
Vice President

Bradley Totherow
Treasurer

Julianna Rapu-Leong
Secretary

Kim Gennaula*

David Matsuura

Kathleen Thurston

Tyler Tokioka*

Michael Wilson

EXECUTIVE STAFF

John Leong
Chief Executive Officer

Matthew Bauer
Chief Operating Officer

Janice Kim
Chief Financial Officer

Katrina Ogata
Director of Impact

Gina Carroll
**Director of Environmental
Leadership Development
Initiatives**

Bettina Mok
**Director of Team-Based
Initiatives**

Luella Costales*
Director of Development

Nicole Fisher
**Director of Sustainability
Initiatives**

Nate Gytoku*
**Director of Sustainability
Initiatives**

Jayson Harper*
**Director of Marketing and
Communications**

*As of Fiscal Year 2017.

STAFF

‘Iolani Adams

Samuel Apuna

Kamuela Bannister

Stephanie Burns

Charlotte Burville

Mark Canney

Roy Carroll

Maeghan Castillo

June Chee

Joshua Ching

Matthew Ching

Mayling Chung

Cassie Clark

Elizabeth Fujii

Aimee Fung

Jonathan Han

Malia Heimuli

Kyle Kagimoto

Pa‘ahana Kincaid

Ka‘iulani Laehā

Kim Matsukawa

Tara Meggett

Jennifer Michel

Joyce Santiago

Malin Subramaniam

Alofa Taei

Sydney Tureaud

Chris Walker

PHOTOGRAPHY

Samuel Apuna (cover Honolulu, inside cover
HYCC Community Member, pg. 4 CEO
pgs. 5-6, Ka‘ala Farm)

Carli Gardner (pg. 7 HYCC Summer Team)
Studio Red Films (pgs. 9-10 HYCC Summer
Team)

‘Iolani Adams (pg. 11 HYCC Community
Team)

Yvonne Yoro (pgs. 13-14 Environmental Fair)

DLNR (pg.15 Nakula Service Trip)

David Lafitaga (pg. 15. Conservation Leaders)

Carli Gardner (pg. 17 HYCC Summer Team)

Samuel Apuna (pgs. 19-20 IUCN)

Yvonne Yoro (pg. 20 IUCN)

Samuel Apuna (pg. 22 Makiki Stream)

Kamehameha Schools (pg. 22 Donation
Station)

Samuel Apuna (pg. 24 Environmental Fair)

HEI & American Savings Bank (pg. 26
Donors)

‘ŌLELO NO‘EAU

collected, translated, and annotated by
Mary Kawena Pukui. ‘Ōlelo No‘eau: Hawaiian
Proverbs & Poetical Sayings. Honolulu,
Hawai‘i: Bishop Museum Press, 1983.

LEARNING THROUGH SERVICE

In 2016, Kupu program participants provided 218,629 service hours. Furthermore, Kupu programs and community service events leveraged 9,755 volunteers providing an additional 63,537 service hours. Collectively, the total value of service hours provided through Kupu in 2016 was \$6.6 million.



677 Ala Moana Boulevard, Suite 1200
Honolulu, Hawai'i 96813
808.735.1221
www.kupuhawaii.org