



TEAM MEMBER 2019 Position Description HAWAI'I YOUTH CONSERVATION CORPS (HYCC) SUMMER PROGRAM

ABOUT THE HYCC SUMMER PROGRAM:

The Hawai'i Youth Conservation Corps Summer Program is designed for young adults who are interested in exploring environmental work and education. The HYCC Summer Program is an outdoor summer experience in which individuals work together as teams to complete hands-on fieldwork at various worksites across their respective islands.

POSITION INFORMATION:

No prior experience is necessary, however, the program is outdoors, service-based and will be physically demanding. A positive attitude, an interest in learning, curiosity about interpreting nature, and the physical and behavioral ability* and desire to work on outdoor projects is required.

Participants will work as a team all summer and learn about natural resource management by taking part in service projects, field trips, and presentations by the various conservation and government organizations. Members will work with experts in various fields and gain life skills that will aid them in school and beyond.

Members will participate in program activities Monday through Friday. The program will involve all weekdays (generally 7am-5pm) and possibly some weekends as well as some camping. Members on the islands of Hawai'i, Maui, and Kaua'i may have extensive camping requirements (from Monday through Friday) throughout the program. The participants may also spend up to two weeks on neighbor islands for training and service projects. Program-related neighbor island travel, accommodations, and other miscellaneous expenses will be covered by HYCC.

**Kupu is committed to making reasonable accommodations upon request for those with disabilities. For details please contact Kupu at 808-735-1221 x2001.*

AVAILABILITY:

There will be one or more team(s) of approximately 5-7 members each on each of the following islands: Kaua'i, Moloka'i, O'ahu, Maui, and Hawai'i Island (Kona, Hilo, and North Hawai'i). The number of positions and areas in which positions are available are subject to change each year.

BENEFITS:

- \$500 Volunteer Award upon successful completion of the program
- \$1,252.91 [Education Award](#) – provided through Kupu's largest supporter, [AmeriCorps](#)
- Opportunity to live and work in unique and beautiful places (program travel expenses paid for by the program)
- Four-day training on O'ahu, including CPR/first aid and an environmental fair (program travel expenses paid for by the program)
- Optional College Credits- please read the [FAQ sheet](#) for details
- Use this internship to satisfy Hawaii DOE School Senior Project requirement (check with your school's administrators)
- Valuable hands-on learning and awareness of environmental issues
- Opportunity to meet mentors and potential employers who work in fields related to resource management and conservation
- Valuable job and life skills
- And most of all, the opportunity to protect Hawaii's natural resources and make a positive impact in your community

PROGRAM DATES:

June 10 – July 28, 2019 followed by a recognition event (exact date TBD). . Participants are required to attend a mandatory orientation on a weekend or weeknight in May.

APPLICANT REQUIREMENTS:

1. **Age** – Applicants must be at least 17 years of age by June 10, 2019 (due to AmeriCorps regulations). If you are 21 years of age or older, please see the HYCC Summer Team Leader application.
2. **Citizenship** - Applicants must be one of the following: a US Citizen, US National, or Lawful Permanent Resident Alien (due to AmeriCorps regulations).
3. **Background Check**- Applicants are subject to background checks
4. **Housing/Transportation** - Applicants must have their own personal housing and transportation arrangements on-island for non-program time (nights and weekends).
5. **Physical & Behavioral Requirements** - Due to the nature of this program, the physical and behavioral demands described here are representative of those that must be met by a participant to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
 - a. Able to work extended hours on steep, rugged terrain, and/or under extreme hot and cold weather conditions
 - b. Able to hike long distances carrying a 20 lb backpack
 - c. Able to lift 30+ lbs, and operate basic hand tools (machetes, shovels, picks, etc)
 - d. Able to work and camp in remote locations with minimal facilities
 - e. Able to work closely, interact according to Kupu's core values and expectations, and camp with a small team for consecutive days and weeks

HOW TO APPLY:

1. Complete the Online Application

The application can be filled out at the following direct link [2019 HYCC Summer Member Application](#) or on our website at www.kupuhawaii.org/hycc. Please read ALL instructions and answer questions to the best of your ability. Application must be received by the deadline.

2. References

On the application, you will be asked to provide contact information for two references. Your references will be prompted to submit an online form. Application and all materials must be received by the deadline.

GUIDELINES FOR REFERENCES:

References should be written by professional sources such as coaches, bosses, teachers, groups you've volunteered with, church supervisors, or anyone who has known you for at least a three months. References should not be immediate family members or close friends.

APPLICATION DEADLINE:

- **Priority Deadline** – January 31, 2019
 - Those who apply by the priority deadline may be given preference in the selection process
- **Regular Deadline** – February 28, 2019
 - The final deadline for ALL summer applications

STILL NEED HELP?

Call (808) 735-1221 x2001 or e-mail us at hyccsummer@kupuhawaii.org should you have additional questions.

This program is made possible due to the support of the following funders:



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