

VISTA Assignment Description (VAD)

Title: Kupu Community Resiliency - CCC Corpsmember Development VISTA

Sponsoring Organization: Kupu

Project Name: Kupu

Project Number: 17VSPHI003

Project Period: 04/15/2018 - 04/13/2019

Site Name (if applicable): California Conservation Corps

Focus Area(s)

Primary: Economic Opportunity

Secondary: Environmental Stewardship

VISTA Assignment Objectives and Member Activities

Goal of the Project: To assist with building the statewide capacity of the CCC in the area of Corpsmember transition support services, including natural resource career pathways, case management, educational and career training, and post-CCC education and career training. This project is in support of Kupu's Sustainability Initiatives and the World Conservation Congress' global efforts to work together to create good environmental governance, engaging all parts of society to share both the responsibilities and the benefits of conservation.

Objective of the Assignment (*Period of Performance: November 2018 - November 2019*)

The VISTA will work to help develop the new Statewide Career Pathways and Corpsmember Transition Program. The new Statewide Career Pathways and Corpsmember Transition Program is a statewide effort to prepare, place, and track young adult members of the CCC in post-Corps employment, training or educational opportunities. It is the intent of this program to blend academic and job skills training with personal growth opportunities in order to develop productive youths who can make substantial contributions as California workers and citizens, particularly natural resource conservation, and provide transferable skills to stakeholders in California and Hawaii. The anticipated outcomes of this project are as follows:

- Establishment and implementation of a standardized process for corpsmembers to identify and achieve career and educational goals;
- Establishment and implementation of a defined Corps Pathways program in energy, fire, natural resources, culinary, and other sectors, with iden

Member Activity: Program Research and Analysis. The VISTA will help conduct an initial assessment of existing CCC data collection methodologies and templates. (The assessment will provide a baseline for the development of the new collection methodology for the Career Pathway and Transition statewide program to be implemented at the site level). The VISTA will then assist in the development of a data-informed process for the continued assessment of district-level resources, existing programs, practices, and partners for future program modifications and success.

Member Activity: Program and Policy Development. The VISTA will develop, implement, and help oversee a statewide process for individualized corpsmember case management that includes filing, record keeping, and distribution of materials containing information on corpsmember career pathways, corpsmember career portfolios, corpsmember job readiness and skill development, and data tracking. The VISTA will assist in the creation of a statewide learning network between and among District Transition Coordinators (Analysts) to promote the exchange and development of best practices in data collection and post corpsmember data tracking. The VISTA will also conduct ongoing analysis and evaluate data to ensure the integrity of data collected is measurable and defensible and provide analysis of programmatic and information technology changes needed to ensure management of data quality.

Member Activity: Communications and Outreach. The VISTA will assist in the building of a post-CCC corpsmember tracking survey tool to capture, track, analyze and act on data. The VISTA will also act to utilize the post-CCC corpsmember tracking survey tool to run and analyze reports and act on data to better program accomplishments. The VISTA will meet with and collect external information from, industry stakeholders, governmental stakeholders, the public, and control agencies, to ensure external quantifiable, measurable and defensible data is captured in relation to Corpsmember employment, education, and training opportunities and to develop meaningful and impactful ways to convey the data and accomplishments to stakeholders.