The mission of Kupu is to empower youth to serve their communities through character building, service learning, and environmental stewardship opportunities that encourage pono (integrity) with Ke Akua (God), self, and others.
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The summer of 1996 was a pivotal time in my life. I had the opportunity to participate in the State of Hawai‘i, Department of Land and Natural Resources, Youth Conservation Corps. I worked long days from mauka (the mountains) to makai (the sea), often returning home covered in mud, cuts and bruises; I was so sweaty and filthy that my mom would make me do a separate load of laundry for my work clothes. As dirty and exhausted as I was, I loved every exhilarating minute, because it incited a sense of purpose in me and responsibility to the community that I lived in. It was then that I knew what I wanted to do for the rest of my life - to protect Hawai‘i’s natural resources and help other youth like myself engage in a more resilient and sustainable future.

In 2007, with my wife Julianna Rapu-Leong and friend Matthew Bauer, we created a small non-profit called Kupu, with hopes of empowering youth and helping them serve their communities and the environment through service-learning, character-building, and hands-on environmental stewardship opportunities.

Ten years later, Kupu has grown tenfold, with more program offerings, more youth involved, and greater impact on our environment and economy. Through 2017, we have been able to serve more than 3,250 youth and contribute more than $73 million in economic benefits to the state through conservation efforts, educational stipends, employment opportunities, reduced delinquency and increased productivity by developing a more skilled and dedicated workforce.

In 2016, we engaged 320 program participants, distributed $520,338 in education awards, helped 15 youth attain high school diploma equivalencies, and enlisted 10,000 volunteers who served more than 280,000 hours. Collectively, we have also helped to clear 21,000 acres of invasive species, planted more than 200,000 native plants and trees, and diverted over 10,000 lbs. of recycled items from our landfills.

We hope you enjoy reading some of our program highlights from this past year in our 2016 annual report. These are just a few of the many stories of personal and professional transformations that continue to motivate us in fulfilling our mission.

As always, we welcome your partnership and invite you to learn more about our programs and how you can get involved. We look forward to working together to mālama and nurture the next generation of leaders who will contribute to our communities and build a more resilient and sustainable Hawai‘i and the world.

John Leong
Chief Executive Officer, Kupu
Volunteer service day at Ka‘ala Farm in Wai‘anae, O‘ahu.

**JAN 2016**
300+ volunteers participate in 8th annual Martin Luther King Day of Service at Ka‘ala Farm in Wai‘anae, O‘ahu

**FEB 2016**
Kupu Program Participant Keoni Kikala receives National Corpsmember of the Year Award in Washington D.C.

**JUN 2016**
Kupu hosts 7th annual Environmental Fair at the Kewalo Basin Net Shed with over 200 youth in attendance

**JUL 2016**
Kupu CEO receives the Hawai‘i Community Foundation Ho‘okele Award

**JUL 2016**
15 HYCC Community Program graduates received their high school CBASE Diploma at the 2nd annual CBASE Graduation

**JUL 2016**
Kupu represents Hawai‘i at the Inter-Tribal Youth Climate Leadership Congress in West Virginia
GIVING BACK THROUGH SERVICE

Over the past 10 years, Kupu has grown from a youth summer program to one of the state’s largest providers of conservation and sustainability youth programs. Since 2007, Kupu has served 3,254 youth and leveraged nearly 100,000 volunteers serving over 2 million hours combined to impact local communities throughout Hawai‘i.

RISE Fellows in Kupu’s Sustainability Initiatives program recognized for their part in the Green Hotels Initiative

Kupu hosted a Make A Difference Day event across three sites at He‘eia, O‘ahu, with over 300 volunteers

Kupu chaired the IUCN World Conservation Congress National Host Committee, K-12 Working Group, responsible for developing youth programming during the ten day conference

Kupu recognized as finalist in the nationwide Federal Home Loan Bank Des Moines Strong Communities Award
PRESERVING HAWAI’I’S NATIVE ECOSYSTEMS

In 2016: 21,388 acres cleared of invasive species and 214,253 native outplantings occurred across the state. (Project sites are marked in green on the map.)

Total Impact Since 2007: More than 1 million native plants were seeded across 150 statewide work sites. Additionally, Kupu program participants assisted in rescuing three native forest bird species from extinction with future reintroduction plans in place.

1 Alalā
   (Corvus hawaiiensis)

2 Kiwikiu
   (Pseudonestor xanthophrys)

3 Puāiohi
   (Myadestes palmeri)
Through the 2016 Hawai‘i Youth Conservation Corps (HYCC) Summer program, Kiana Davis worked alongside her team of peers at numerous sites across Hawai‘i. One week that would forever impact her life was spent working with the conservation staff at Pu‘u Kukui Watershed Preserve in the West Maui Mountains. The English translation of Pu‘u Kukui is “Hill of Enlightenment”, a name that accurately reflected Davis’ experience there.

As a high school student entering her senior year, Davis was eager to learn as much as she could through the seven weeks of the HYCC Summer program. Not really sure of where her post-high school life would take her, she was hoping that this summer might help point her in the right direction.

Davis’ experience of the HYCC Summer program is anchored in the idea of time—our sense of place in the unfathomably long life of the ‘āina, and the impact our lives and our actions have on the ‘āina. Perhaps it is serendipitous that her internship with the HYCC Summer program fell right on the cusp of the Kupu’s 10th-anniversary celebration, giving time for reflection on her experiences and their significance.

“I felt like I was taking a step back in time, knowing that what we saw that day was the same thing that they probably saw 300 years ago.”

- Kiana Davis, Kupu Participant

Elsewhere in the watershed, Davis and her team planted Koa (Acacia koa) seedlings and cleared other areas of invasive, non-native vegetation to allow other endemic and native plants to thrive. Davis was poignantly aware that the Koa seedlings that she planted will not become a full Koa forest until long after her time. Nevertheless, she is bolstered by the knowledge that her actions today will help native plants survive for future generations. Her sense of this relationship and the way time manifests itself in the natural landscape of these islands, moved her to pursue greater things in life.

In the isolated present moment, the task of clearing invasive weeds feels monotonous and tedious, she remarks. But in the grander scheme of time, those actions instill a sense of accomplishment for Davis. As a native Hawaiian, she took pride in having a hand in restoring her home. Despite knowing that she will never see those seedlings become a forest, she takes heart in the knowledge that she did everything she could to mālama those native plants for the sake of the future.

Looking forward, Davis is currently finishing up her senior year at Kamehameha Schools, with the intent to pursue an education in law, setting her new found passion for Hawai‘i into motion. This path laid before was one she attributes to her time of service, giving back to the ‘āina and Pu‘u Kukui. Davis was able to connect to her past, building a deeper connection to her Hawaiian culture and the future leader she is called to be.
Members of Kupu’s HYCC Summer program at Kupua‘e ‘ōhi‘a garden in the US Forest Service Laupāhoehoe experimental forest on Hawai‘i Island.

- **93%** encouraged to pursue environmental issues
- **86%** increased cultural understanding
- **95%** increased appreciation for and connection to place
CREATING A LASTING IMPACT

Since 2007, Kupu programs have impacted the lives of Hawai‘i’s youth and young adults. Through a greater connection to Hawai‘i and the land around them, Kupu alumni continue to pursue higher education and careers aimed at giving back through service to their community.

88% employed in or working towards a green career
85% attained degree or currently enrolled in higher education
88% continue to serve their community

* Data from Kupu Alumni Survey
10 YEARS OF EMPOWERING HAWAI’I’S YOUTH

Kupu’s programs are designed to be accessible and relevant to diverse participants, ages 16 and older, with a wide range of experience, from entry-level to post-graduate professionals. Most Kupu participants self-identify as multi-ethnic, with over 50% self-identifying as part-Native Hawaiian or Pacific Islander.

*Total is more than 100% as a majority of participants identify with more than one ethnicity.
Growing up on O'ahu's Wai'anae Coast, Kamani Asing has always had a strong connection and passion for working with the 'āina (land). It was his curiosity and love for it that lead him to Kupu.

Nearly a decade after graduating from high school, Asing was searching for direction and his place in this world. Out of work, with nothing to do, he would often find himself at Ka'ala Farm, in Wai'anae, volunteering with the staff, pulling weeds and clearing lo'i (taro patches).

While working for Ka'ala Farm, he was introduced to Kupu. He was immediately interested in Kupu's programs and began working alongside the Hawai'i Youth Conservation Corps (HYCC) Community staff and team leaders. Asing has a passion for this program, and his commitment to the land, and to the people is evident in his work.

Kupu's HYCC Community program is a perfect fit for Asing’s love for people, place, and culture. Now through Kupu’s Conservation Leadership Development Program, he was hired as the HYCC Community, Ka'ala Team Leader. As a leader, Asing is always looking to better himself, which in turn encourages those around him to strive to do their best.

During his year of service, Asing often spends his days in the mountains working alongside some of Kupu's natural resource management partners and mentoring the youth in his team. Through these hands-on learning opportunities, Asing can model a lifestyle of giving back.

Asing's inspiring and hardworking attitude was exemplified during the Conservation Leaders’ recent trip to Kalaupapa National Historical Park on the island of Moloka'i. During this trip, the team helped with various projects, removing invasive weeds from the historic cemetery, clearing trails, cleaning beaches, and planting native Hawaiian plants. This service trip to Kalaupapa highlighted many of Asing's leadership characteristics; his program coordinators called him the glue that brought the team together. His proud spirit and hardworking demeanor set an excellent example for all to follow, and his overall enthusiasm was truly inspiring and appreciated by everyone. Asing connected with the place as he learned about the history of the cultural sites at Kalaupapa.

Turning his life around, making a difference in his own backyard, mentoring the next generation of leaders in his community - just another “day in the office” for Asing. Whatever you may call it - selfless service, paying it forward, giving back—Asing is finding his place in this community by providing this same direction for the youth around him.

“It just felt right, mālama ʻāina in my own backyard, making a difference in my community”

- Kamani Asing, Kupu Participant

“the culture of the land is perpetuated by its youth”

‒'Ōlelo no'eau
EMPOWERING THE NEXT GENERATION

Kupu program participants have gained valuable leadership and job-readiness skills. Since 2007, Kupu programs have equipped the green economy with 32% of past Kupu program participants currently employed in green jobs. Of those currently employed in green jobs, 85% attribute Kupu for helping them attain their current position.
Kupu Conservation Leaders planting Koa saplings (Acacia koa) at Nakula Natural Area Reserve in Pāhihi, Maui.

IN 2016

70
TYPES OF TRAININGS/CERTIFICATES OFFERED AND PROVIDED TO PROGRAM PARTICIPANTS

58%
OF PROGRAM PARTICIPANTS PURSUING HIGHER EDUCATION

46%
OF PROGRAM PARTICIPANTS EMPLOYED POST-PROGRAM

15
PROGRAM PARTICIPANTS EARNED THEIR C-BASE HIGH SCHOOL DIPLOMAS

David “Honu” Lafitaga (front), alongside fellow Kupu program participants at Nakula Natural Area Reserve in Pāhihi, Maui.
Few embody Aloha ‘Āina like David “Honu” Lafitaga.

Now a leader in the community, living a life of service, Lafitaga credits Kupu and the ‘āina (land) with helping him to find and embrace his purpose.

“Kupu showed me that if you take care of the ‘āina, the ‘āina will pay you back in ways you couldn’t even imagine,” said Lafitaga.

Before his Kupu internship with the DLNR, and before he helped plant 45,000 native trees on Maui, Lafitaga knew he wanted to leave his mark, but wasn’t sure how. For a time, he thought maybe football would be his calling. Born and raised in Keawe on Hawai‘i Island, Lafitaga moved to California after high school to play college football. He soon realized playing football wasn’t for him, and a year later, he was back home in Hawai‘i, but this time on the island of Maui.

On Maui, Lafitaga continued to search for a career that fit him. “I was just working random jobs like airport, construction, all kinds of jobs,” he remembers. “I just realized one day that I wanted to do work that was going to last from now until forever.”

So he started sending out paragraphs about himself to various agencies and organizations in the sustainability sector.

“I feel a responsibility to contribute and give back to the Islands because they’ve given us so much,” Lafitaga explains. “They’ve given us everything, and so it’s only right that we give back what we can.”

Lafitaga’s passion for his island home was clear in his applications, and one of them found its way to Kupu, which in turn connected him with an internship at the DLNR.

What followed was two years of grueling field work on Maui, in and around the Kahikinui Forest Reserve. His team would go so deep into the mountains that they’d need to camp for multiple days and nights just to reach the work sites.

“After our first trip, which was a week-long camping trip, I was hooked,” Lafitaga says. “I was like this is what I’m going to be doing for the rest of my life, whether I’m getting paid or not.”

Inspired and energized by his mentors and the work they were doing, Lafitaga threw himself into his work. At the conclusion of his internship, he was offered a full-time role with the DLNR Division of Forestry and Wildlife on Maui so he could continue his work. Needless to say, he accepted.

Honu Lafitaga later returned to Hawai‘i Island serving in his home community. Today, he continues to live by the words aloha ‘āina and challenges others to do the same through his work and the life that he leads.

He explains, “I specialize in taking aloha, the love, the energy and all that positive stuff, and directing it into the ‘āina. The ‘āina works in ways you couldn’t even imagine. It has ripple effects. You may not feel it right then. But, 100% guarantee, you’ll feel the after-effects of what you did.”
Carli hiking with her HYCC Summer team through the Pu’u Kukui Watershed Preserve in Honolua, Maui.

EDUCATION PRESENTATIONS & COMMUNITY MEMBERS IMPACTED IN 2016

39,958
COMMUNITY MEMBERS AND STUDENTS EDUCATED THROUGH KUPU EVENTS AND PRESENTATIONS

1,024
ENVIRONMENTAL AWARENESS EVENTS AND PRESENTATIONS PROVIDED BY KUPU PROGRAM PARTICIPANTS

$520,338
EDUCATION AWARDS DISTRIBUTED

Carli working with her students at Castle High School in Kane‘ohe, O‘ahu.
Since hearing about Kupu at an Earth Day event at the University of Hawai‘i at Mānoa, Carli Gardner has taken full advantage of Kupu’s many programs. After graduating with a degree in Environmental Studies and English, Gardner dove into the world of conservation and environmental education. Carli completed a year-long conservation and environmental education program and participated in a program that mentored youth with the Hawai‘i Youth Conservation Corps (HYCC) Summer program. If that wasn’t enough, she also volunteered at the Kupu office supporting Sustainability Initiatives.

The future teacher credits Kupu with helping her discover her passion for educating young people. Kupu had provided her with many opportunities in conservation and sustainability, most of which took her across the state working with many different organizations. However, it was during her time as an environmental education leader working in her home community at James B. Castle High School, her alma mater, that Gardner realized she wanted to impact the lives of high school students.

“\r\n\r“I found out that I love to give back to the land...I also learned that my place is to give back to my community”  
- Carli Gardner, Kupu Participant
\r\n"through working one learns"  
- ‘ōlelo no‘eau
\r\n\r
Gardner noticed the changes in the students she worked with on a daily basis. Working with the students at Castle High School, she realized the importance of passing down her knowledge to the younger generation. She was able to see the impact of her work on not only the students she taught but also in her community and the place she grew up.

Today, Gardner works part-time at Kahuku High School as a coordinator in Career and Technical Education, all while working toward her teaching certificate. She couldn’t imagine where she would be had it not been for the Kupu programs. She can honestly answer that daunting question many of us are asked - “who do you want to be when you grow up?”

Gardner’s goal is to teach Natural Resources in Hawai‘i public high schools and nurture future generations of environmental stewards.
US Forest Service National Partnership Coordinator Cindy McArthur shares with young leaders at IUCN Student’s Day in Honolulu, O’ahu.
BUILDING A BRIGHTER FUTURE

As a part of the K-12 Working Group at the 2016 International Union Conservation of Nature (IUCN) World Conservation Congress, Kupu developed events, activities, and initiatives that exposed youth to conservation careers, integrated youth throughout the Congress, educated youth on conservation in Hawai‘i, and enabled youth to issue a call to action. Over 1,500 youth from 20 countries participated in IUCN World Conservation Congress youth events, including the IUCN Student’s Day on September 6, 2016.
INSPIRING THE NEXT GENERATION OF ENVIRONMENTAL LEADERS

In order to prepare for the future, we look to the past for guidance, while also valuing innovation and new partnership opportunities. Hawaiian traditions and culture informs Kupu’s practices, values and deep love for ‘āina.

Kupu’s Sustainability Initiatives have engaged young leaders through an understanding of Hawaiian culture and values to restore our land and protect Hawai‘i’s precious natural resources for generations to come. Through a joint effort with Kamehameha Schools, more than five tons of waste was diverted from landfills and repurposed for continued use.
With one semester left in her undergraduate studies at the University of Hawai‘i at Mānoa, and the transition to graduate school looming, Jane Au was looking for a new job.

The Hale‘iwa native came across a Kupu sustainability fellowship and immediately applied.

Au became the Cultural Engagement Fellow of the International Union for the Conservation of Nature (IUCN) World Conservation Congress in Hawai‘i. Her job? Ensuring that Hawaiian culture was fully and accurately represented at the global convening in 2016.

The role was a perfect fit. As a Ph.D. candidate in Hawaiian Religion at the University of Hawai‘i, Au’s interests and expertise converge at the intersection of conservation and culture. As a native Hawaiian, she grew up learning values as “mālama ʻāina” (take care of the land) and “he ali‘i ka ʻāina he kauwā ke kanaka” (land is the chief, man is the servant). Taking care of the environment and living sustainability is a way of life for her.

Au had a unique opportunity to aid in the planning of the IUCN Congress as she came from a perspective of an indigenous Hawaiian as well as a young professional; two demographics of great importance to IUCN’s mission of safeguarding the natural world. Through this opportunity, she had the ability to share her Hawaiian cultural values and its significance in the way we interact with the environment.

As the Cultural Engagement Fellow, Au ensured that IUCN attendees received accurate information about the Hawaiian culture, language, and traditions. She was instrumental in developing congress excursions to culturally significant sites, incorporating cultural protocols, translating the Hawaiian language, and sharing about Hawai‘i conservation efforts that include and protect the indigenous culture of the islands. On one occasion, Au implemented her Hawaiian values in planning and leading a culturally sensitive service project in Makiki Valley for delegates from over a dozen different nations.

Au’s fellowship also gave her a platform at the largest global conservation event to share with attendees her deeply personal attachment to nature and the island she calls home. Her voice was one of many that recognized the critical role of indigenous and local communities in protecting the environment; which resulted in a resolution from the 2016 IUCN Congress to include “indigenous peoples’ organizations in the structure of the [IUCN].” Not many can say that they had a hand in impacting global policy. Because of her work, the culture of Hawai‘i has forever changed the way the IUCN engages local communities in conservation around the world.

“My fellowship gave me the opportunity to apply my Hawaiian cultural knowledge to a massive global event.”

- Jane Au, Kupu Participant

In addition to valuable experience and a burgeoning network, Au’s fellowship gave her a platform at one of the world’s premier conservation events. Through this opportunity, Au impacted over a thousand Hawai‘i youth, dozens of delegates from around the world, and the very fabric of the global conservation community. Speaking as an O‘ahu native and an indigenous Hawaiian, Au shared with ICUN attendees her deeply personal attachment to nature and the land she calls home - bringing Hawai‘i to the world.
Since 2007, Kupu has contributed over $73 million in economic benefit to the state through community service, education awards, and job training opportunities with an overall compound annual growth rate of 26.3%. Economic benefits include, but are not limited to: social and community gains, workforce productivity gains, leveraged gains, personal and individual gains, employment and earnings gains, behavioral gains, and fiscal gains.

In 2016, increased community engagement led to stronger program participation and volunteer support, resulting in a record $16.4 million in economic benefit with a cost-to-benefit ratio of 1:3.34.

*Based on average economic benefit value of $116,108.71 per full-time equivalent (original value determined by nation-wide cost-benefit study in 2013 and multiplied by a cumulative rate of inflation of 3.6%). Leveraged volunteer hours also added at a value of $23.33 per hour, determined by Independent Sector. (Belfield, Clive. The Economic Value of National Service. 2013. Center for Benefit-Cost Studies in Education Teachers College, Columbia University).
**FINANCIAL SUMMARY**

**ASSETS**

<table>
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<tr>
<th>Description</th>
<th>As of September 30, 2016</th>
<th>As of September 30, 2015</th>
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<tr>
<td>Restricted Certificate of Deposit</td>
<td>$ 160,334</td>
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<td>Cash &amp; Cash Equivalents</td>
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<td>Other Current Assets</td>
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<td>Property &amp; Equipment - Net</td>
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<td><strong>Total Assets</strong></td>
<td><strong>$ 3,939,523</strong></td>
<td><strong>$ 3,374,674</strong></td>
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**LIABILITIES & NET ASSETS**

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<td>Accounts Payable</td>
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<td>Accrued Liabilities</td>
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<td>Deferred Rent</td>
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<td><strong>Total Current Liabilities</strong></td>
<td><strong>$ 1,495,140</strong></td>
<td><strong>$ 1,082,073</strong></td>
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<th>As of September 30, 2016</th>
<th>As of September 30, 2015</th>
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<tbody>
<tr>
<td>Total Net Assets</td>
<td>$ 2,444,383</td>
<td>$ 2,292,601</td>
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<tr>
<td>Total Liabilities &amp; Net Assets</td>
<td>$ 3,939,523</td>
<td>$ 3,374,674</td>
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**TOTAL REVENUE**

$5,060,378

**TOTAL EXPENSES**

$4,908,596

**REVENUE, EXPENSES & NET ASSETS**

<table>
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<tr>
<th>Description</th>
<th>As of September 30, 2016</th>
<th>As of September 30, 2015</th>
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<tr>
<td>Total Revenue &amp; Support</td>
<td>$ 5,060,378</td>
<td>$ 5,517,272</td>
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<td>Total Expenses</td>
<td>4,908,596</td>
<td>4,239,265</td>
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<td>Change in Net Assets</td>
<td>151,782</td>
<td>1,278,007</td>
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<td>Net Assets - Beginning of the Year</td>
<td>2,292,601</td>
<td>1,014,594</td>
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<td><strong>Net Assets - End of the Year</strong></td>
<td><strong>$ 2,444,383</strong></td>
<td><strong>$ 2,292,601</strong></td>
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HO'ĀHU CAPITAL CAMPAIGN
GREEN JOB TRAINING & COMMUNITY CENTER

CAPITAL CAMPAIGN
CABINET
Chairman
Rich Wacker
American Savings Bank

Vice Chairs
Meredith Ching
Alexander & Baldwin, Inc.
Tim Johns
HMSA
Alan Oshima
Hawaiian Electric Company, Inc.
Lance Wilhelm
The Wilhelm Group

Members
Don Anderson
YMCA of Honolulu (retired)
Micah A. Kāne
Hawai'i Community Foundation

COMMUNITY & CORPORATE SUPPORT
The A.C. Kobayashi Family Foundation, Inc.
AECOM
Aircental Inc.
Alaska Airlines
American Savings Bank
Atherton Family Foundation
Bank of Hawaii Foundation
Bill Mills Development Company, Inc.
Castle Medical Center
Central Pacific Bank
Century 21 Realty Specialists
Commercial Plumbing, Inc.
Cooke Foundation, Limited
Deloitte Services LP
DRIfortress, LLC
Finance Factors Foundation
First Hawaiian Bank Foundation
Friends of Kewalos
Hawaiian Cement
Hawaiian Electric Industries, Inc.
Hawaiian Telcom
HEI Charitable Foundation
HMSA
Honolulu Professional Foundation
IC International
Irongate
Island Insurance Foundation
KPMG LLP
Law Offices of Reuben S.F. Wong
Lesher Che Steadl Bauer, Inc.
Masayuki And Harue Tokioka Foundation
Matson Foundation
McNerny Foundation
Oahu Contractors Association
Office of Community Services
Old Republic Title Holding Company
Kapua

INDIVIDUAL SUPPORTERS
Don & Susan Anderson
Anna Arakaki
Peter Backus
Kelly & William Balles
Matthew & Jennifer Bauer
Glen & Marilyn Bauer
Walter Leakepakaalan Barrett
Joy Baru
Fernando & Agnes Benavente
April Cadiz
Glenn Ching
Meredith Ching
Patrick Chun
Stuart Chun
Russell Chung
David & Rachel Cunningham
Josephine Conner
Keith Desaki
Marilee Eckert
Steven Wayne Edwards
Shyla Fukushima
Glenn Fujimoto
Halvorson 'Ohana
Amy Hennessey
Randy Hew
Alvin Ige
Iris Ikeda
Dennis Isono
Tim Johns
Robert Kamemoto
Micah A. Kāne

Finance Factors Foundation
First Hawaiian Bank Foundation
Friends of Kewalos
Hawaiian Cement
Hawaiian Electric Industries, Inc.
Hawaiian Telcom
HEI Charitable Foundation
HMSA
Honolulu Professional Foundation
IC International
Irongate
Island Insurance Foundation
KPMG LLP
Law Offices of Reuben S.F. Wong
Lesher Che Steadl Bauer, Inc.
Masayuki And Harue Tokioka Foundation
Matson Foundation
McNerny Foundation
Oahu Contractors Association
Office of Community Services
Old Republic Title Holding Company
Kapua

The Queen's Medical Center
Rehkemper & Co., Inc.
Ricky Takemoto, CPA, LLC
SAIC
Schneider Tanaka Radovic Andrew & Tanaka
Servco Foundation
Sofos Realty Corporation
State of Hawaii
Strong Foundation
Takasai Real Estate Services, Inc.
Tom Petrus & Miller, LLC
Tsugawa Biehl Lau & Muzzi LLLC
Ulupono Initiative LLC
Wailana Coffee House, LLC
Ward Village Foundation
Watanabe Ing LLP
WCIT Architecture
Wilson Okamoto Corporation
Young Brothers

Kupu’s Green Job Training & Community Center will create a “piko” or center of O’ahu, with a first-of-its-kind facility that connects communities, while strengthening Hawai‘i’s growing green jobs sector. Through Kupu’s Ho‘āhu Capital Campaign, contributors are helping to ho‘āhu – “gather, accumulate, build an altar” – to renovate the Kewalo Basin Net Shed into a collaborative space that will engage youth and the community in programs, displays, initiatives and other activities that will create a more resilient and sustainable Hawai‘i. We thank our supporters to date.
SUPPORTERS

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Consuelo Zobel Alger Foundation
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Hawai‘i Hotel Industry Foundation
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State of Hawai‘i, Department of Land and Natural Resources
U.S. Department of Agriculture, U.S. Forest Service
U.S. Department of Commerce, National Oceanic and Atmospheric Administration
U.S. Department of the Interior, National Park Service
U.S. Department of the Interior, U.S. Fish and Wildlife Service

Kupu greatly appreciates each gift. We have made every effort to ensure the accuracy of this listing. Please contact Kupu Director of Development Luella Costales with any questions, comments or inaccuracies at 808.735.1221 ext. 1045 or luella.costales@kupuhawaii.org. Kupu apologizes for any errors or omissions.
Kupu Individual Supporters

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Kupu programs are made possible through partnerships with like-minded organizations. Kupu recognizes each of our partners we have worked with during the October 1, 2015 and September 30, 2016 program year.

* Indicates partners who have hired a Kupu program participant. This was 48% of total in 2016.
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‘ÔLELO NO’EAU
collected, translated, and annotated by

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In 2016, Kupu program participants provided 218,629 service hours. Furthermore, Kupu programs and community service events leveraged 9,755 volunteers providing an additional 63,537 service hours. Collectively, the total value of service hours provided through Kupu in 2016 was $6.6 million.