TEAM MEMBER 2023 Position Description
HAWAI’I YOUTH CONSERVATION CORPS (HYCC) SUMMER PROGRAM

ABOUT THE HYCC SUMMER PROGRAM:
The HYCC Summer Program is designed for young adults who are interested in exploring conservation and education. It is an outdoor summer experience in which individuals serve together as teams to complete hands-on fieldwork at various host sites across their respective islands.

POSITION INFORMATION:
No prior experience is necessary, however, the program is outdoors, service-based and will be physically demanding. A positive attitude, an interest in learning, curiosity about interpreting nature, and the physical and behavioral ability* and desire to serve on outdoor projects is required. Participants will serve as a team all summer and learn about natural resource management by taking part in service projects and intense conservation activities by the various conservation and government organizations. Members will serve with experts in various fields and gain life skills that will aid them in school and beyond. Members will participate in program activities Monday through Friday. The program will involve all weekdays (generally 7am-5pm) and possibly some weekends as well as some camping. Members on the islands of Hawai‘i, Maui, and Kaua‘i may have extensive camping requirements (from Monday through Friday) throughout the program. The participants may also spend up to two weeks on neighbor islands for training and service projects. Program-related neighbor island travel, accommodations, and other miscellaneous expenses will be covered by HYCC-S. The program does not cover relocation expenses (ex. travel from mainland to the program location). As an AmeriCorps member, applicants cannot exceed the maximum allowable terms as set forth by the Corporation for National Community Service. To find out the current regulations regarding eligibility, please visit the AmeriCorps website.

*Kupu is committed to making reasonable accommodations upon request for those with disabilities. For details please contact Kupu at 808-735-1221 x2001.

AVAILABILITY:
There will be one or more team(s) of approximately 4-7 members each on each of the following islands: Kaua‘i, Moloka‘i, O‘ahu, Maui, and Hawai‘i Island (both Kona and Hilo side). The number of positions and areas in which positions are available are subject to change each year.

BENEFITS:
● $1000 Volunteer Award upon successful completion of the program
● $1,374.60 Education Award – provided through Kupu’s largest supporter, AmeriCorps
● Opportunity to live and serve in unique and beautiful places (program travel expenses paid for by the program)
● Four-day training on O’ahu, including CPR/first aid training and an environmental fair (program travel expenses paid for by the program)
● Use this service to satisfy Hawaii DOE School Senior Project or college internship requirements (check with your school’s administrators)
● Valuable hands-on learning and awareness of environmental issues

APPLICANT REQUIREMENTS:
1. **Age** – Applicants must be at least 17 years of age by June 5th, 2023 (due to AmeriCorps regulations). If you are 21 years of age or older, please see the HYCC Summer Team Leader application.
2. **Citizenship** - Applicants must be one of the following: a US Citizen, US National, or Lawful Permanent Resident Alien (due to AmeriCorps regulations).
3. **Background Check** - Applicants are subject to background checks
4. **Housing/Transportation** - Applicants must have their own personal housing and transportation arrangements on the island they are serving on.
5. **Physical & Behavioral Requirements** - Due to the nature of this program, the physical and behavioral demands described here are representative of those that must be met by a participant to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
   a. Able to serve extended hours on steep, rugged terrain, and/or under extreme hot and cold weather conditions
   b. Able to hike long distances carrying a 20lbs backpack
   c. Able to lift 30+ lbs, and operate basic hand tools (machetes, shovels, picks, etc.)
   d. Able to serve and camp in remote locations with minimal facilities
   e. Able to serve closely, interact according to Kupu’s core values and expectations, and camp with a small team for consecutive days and weeks

Vaccination & Testing Requirements -
In order to promote the safety and well-being of staff, participants, and the communities we serve, Kupu has implemented a wide range of health and safety protocols. In 2022, a significant portion of HYCC Summer host sites required visitors (including volunteers) to be fully vaccinated before serving at their site, without the alternative of testing. As the regulations and guidance changes, participants will be required to adhere to host site policies. Participants will need to be willing to get tested and confirm status of vaccination.

You’re considered fully vaccinated two weeks after you get a second dose of an mRNA COVID-19 vaccine, two weeks after you get a second dose of the Novavax COVID-19 vaccine, or two weeks after you get a single dose of the Janssen/Johnson & Johnson COVID-19 vaccine. You are considered up to date with your vaccines if you have gotten all recommended COVID-19 vaccines, including booster doses, when you become eligible.

*Policies regarding vaccination and testing requirements may be subject to change.*
HOW TO APPLY:

1. Complete the Online Application The application can be filled out on our website at http://www.kupuhawaii.org/hycc-summer/. Please read ALL instructions and answer questions to the best of your ability. Application must be received by the deadline. On the application, you will be asked to provide a resume and contact information for two references.

2. References After you submit contact information for two references, your references will be prompted by email to submit an online form. Application and all materials must be received by the deadline.

GUIDELINES FOR REFERENCES:
References should be written by professional sources such as coaches, bosses, teachers, groups you’ve volunteered with, church supervisors, or anyone who has known you for at least three months. References can not be immediate family members or close friends.

APPLICATION DEADLINE:
Deadline – Priority deadline to submit applications and both references will be February 17, 2023, however, we will continue to accept applications to be submitted for consideration.

QUESTIONS?
Visit our Frequently Asked Questions (FAQ) Page first.

STILL NEED HELP?
Call (808) 735-1221 x2001 or email us at hyccsummer@kupuhawaii.org should you have additional questions.